



## Senate

General Assembly

**File No. 631**

*January Session, 2007*

Senate Resolution No. 54

*Senate, April 30, 2007*

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

***RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND THE ADMINISTRATIVE AND RESIDUAL EMPLOYEES UNION.***

Resolved by the Senate:

- 1 That the memorandum of understanding between the state of
- 2 Connecticut and the Administrative and Residual (P-5) Employees
- 3 Union, concerning the donation of leave time, signed by the parties
- 4 March 25, 2007, and submitted to this assembly April 5, 2007, for
- 5 approval, as provided in subsection (b) of section 5-278 of the general
- 6 statutes, is approved.

**APP**      *Senate Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

### **OFA Fiscal Note**

#### **State Impact:**

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$
Department of Transportation; Social Services, Dept.	GF & TF- See Below	Minimal	Minimal

Note: GF= General Fund, TF = Transportation Fund

#### **Municipal Impact:** None

#### **Explanation**

This resolution allows certain members of the Administrative and Residual (P-5) bargaining unit within the Departments of Transportation and Social Services to donate accrued vacation and/or personal leave to Karen Adam (a member of the P-5 bargaining unit). This resolution is anticipated to have a minimal fiscal impact as it would benefit only one state employee.

The donated leave time will reduce the donating employee's leave time accruals that would otherwise be used or paid out upon separation. This donated leave time will increase the sick time accruals of Karen Adam. The net impact of this resolution depends on the compensation rate of Karen Adam and the employees involved in the donating of paid leave time and when such time is taken.

There may not be an equal value to the paid leave time. For example, if an employee earning \$26.34 per hour (\$55,000 annualized salary) donates 5 vacation days to another employee earning \$16.76 per hour (\$35,000 annualized salary) the state would realize a savings. However, if the donating employee earned less than the receiving employee, there would be a cost to the state. The fiscal impact to the state depends on the value of the paid leave time donated as compared to the value of the paid leave time used. Since this resolution benefits only one employee the fiscal impact is anticipated to be minimal.

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**OFA Bill Analysis****SR 54*****RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND THE ADMINISTRATIVE AND RESIDUAL EMPLOYEES UNION.*****SUMMARY:**

A separate analysis is not prepared since the fiscal note contains much of the same information that would go into a separate analysis.

EFFECTIVE DATE: Upon passage

**COMMITTEE ACTION**

Appropriations Committee

Senate Favorable Report

Yea    9        Nay   0